FINANCIAL ACADEMY (F)

The Financial Academy is a **network** that unites financial organisations and educational institutions. The network's aim is to **share information and know-how** between its members and to increase collaboration between financial organisations and educational institutions to better account for changing needs in the sector. The network also seeks to improve the sector's **employerimage**.

The network includes Finance Finland's member organisations and 24 educational institutions.

### Working groups in 2026:

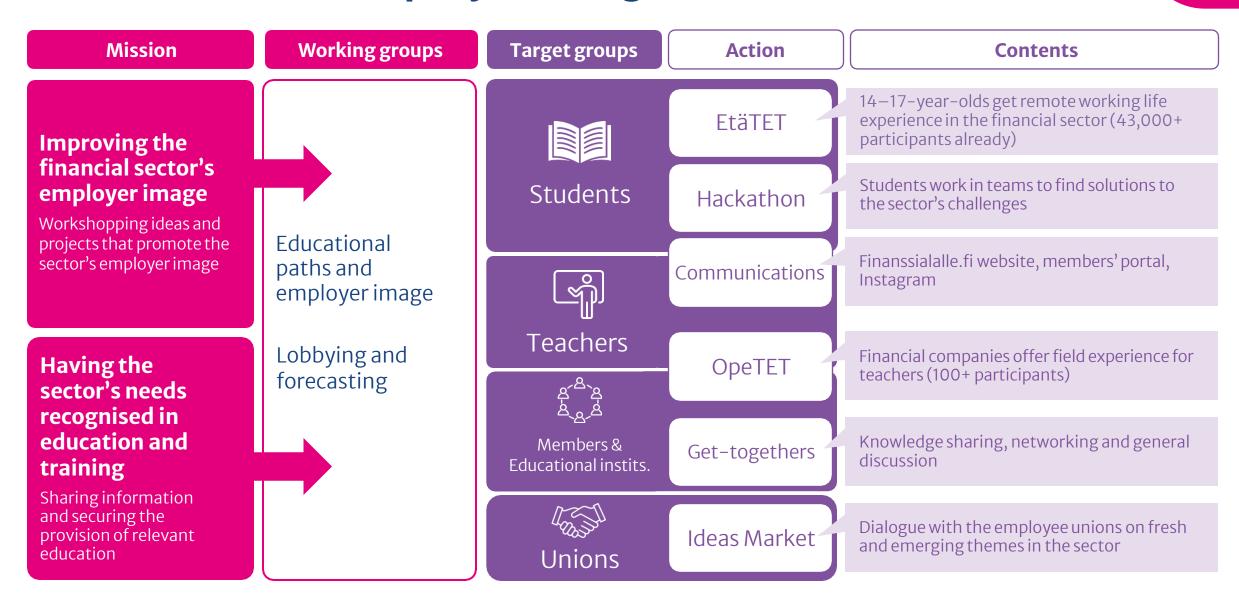
- Lobbying and foresight
- Education pathways and employer image

Aalto University Executive Education Oy Omnia Joint Authority of Education in Espoo region Finva Finanssikoulutus Oy Haaga-Helia University of Applied Sciences Hanken Svenska handelshögskolan Helsinki Business College Oy University of Helsinki HY+ Oy Häme University of Applied Sciences (HAMK) University of Eastern Finland JAMK University of Applied Sciences University of Jyväskylä South - Eastern Finland University of Applied Sciences Keuda Central Uusimaa Education Association Laurea University of Applied Sciences LAB University of Applied Sciences Metropolia University of Applied Sciences Perho Culinary, Tourism and Business College Rastor-instituutti Satakunta University of Applied Sciences University of Tampere Turku University of Applied Sciences University of Turku University of Vaasa University of Oulu





## **Education and employer image**







## **Financial Academy 2026**









### Hackathon 2024 and 2025

- Students work in teams to find solutions to the sector's challenges.
- Participants come from educational institutions across Finland.
- The student teams pitch their ideas to a jury, who picks the winner.
- All teams' solutions are shared with member companies in the sector. The companies can make use of the ideas or develop them further.
- The hackathon has been organised three times. The two most recent ones have focused on generative AI in the financial sector.
- The 2026 hackathon will continue to focus on generative AI, but from a different viewpoint.



# FA

### etäTET – Virtual introduction to working life

### World's biggest etäTET 2020 →

- 14–17-year-olds have the chance to learn about working life in different sectors and industries.
- The world's biggest virtual TET work experience week gives the stage to several sectors, such as the financial sector, the commerce sector and the forest industry.
- The content is produced by industry associations and their member companies.
- The event is coordinated by Junior Achievement Finland (JA).
- JA ambassadors also take part in hosting the event.
- etäTET attracts 8,000–11,000
   participants each year, most of them
   eighth and ninth-grade students or first year upper secondary school students.





## Instagram takeover takes viewers behind the scenes of day-to-day life in the financial sector



### Let's take over Instagram!

- The Finanssialalle Instagram account is handed over to member companies in summer and educational institutions in winter.
- The purpose of the takeovers is to showcase what day-to-day work in the sector looks like and what it's like to study for a career in the sector.
- During a takeover, the account is updated by summer employees, interns, students, teachers and student associations.
- Social media takeovers are one way to promote employer image and strengthen the public perception of the sector as a diverse workplace.
- Finanssialalle's Instagram account has about 3,000 followers.





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### Contact us

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### **WORKING GROUPS 2026:**

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